## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## FS (and below)

For 2nd Quarter 2015 for period ending March 31, 2015

|                            |      |        | 1             |      |      |               |  |
|----------------------------|------|--------|---------------|------|------|---------------|--|
| Complaint Activity         | Pr   | evious | 2015771 02 21 |      |      |               |  |
|                            | 2010 | 2011   | 2012          | 2013 | 2014 | 2015Thru03-31 |  |
| Number of Complaints Filed | 121  | 147    | 171           | 180  | 150  | 83            |  |
| Number of Complainants     | 114  | 134    | 156           | 158  | 141  | 83            |  |
| Repeat Filers              | 4    | 9      | 10            | 17   | 7    | 0             |  |

| Complaints by Pasis   |      | Comparative Data |      |      |      |                   |  |  |  |  |  |  |
|---|------|------------------|------|------|------|-------------------|--|--|--|--|--|--|
| Complaints by Basis   | Pre  | vious ]          |      |      |      |                   |  |  |  |  |  |  |
| Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. | 2010 | 2011             | 2012 | 2013 | 2014 | 2015Thru03-<br>31 |  |  |  |  |  |  |
| Race  | 32   | 41               | 44   | 47   | 60   | 19                |  |  |  |  |  |  |
| Color   | 0    | 2                | 3    | 1    | 7    | 1                 |  |  |  |  |  |  |
| Religion  | 4    | 3                | 6    | 5    | 1    | 0                 |  |  |  |  |  |  |
| Reprisal  | 39   | 76               | 91   | 108  | 91   | 47                |  |  |  |  |  |  |
| Sex   | 41   | 68               | 71   | 67   | 65   | 28                |  |  |  |  |  |  |
| PDA   | 0    | 0                | 0    | 1    | 1    | 0                 |  |  |  |  |  |  |
| National Origin   | 15   | 20               | 18   | 21   | 25   | 15                |  |  |  |  |  |  |

| Equal Pay Act   | 1    | 2       | 0        | 1      | 0       | 0                 |
|---|------|---------|----------|--------|---------|-------------------|
| Age   | 35   | 51      | 48       | 50     | 49      | 24                |
| Disability  | 26   | 31      | 48       | 58     | 34      | 27                |
| Genetics  | 0    | 0       | 0        | 0      | 0       | 0                 |
| Non-EEO   | 11   | 13      | 20       | 12     | 15      | 3                 |
|   |      |         | Com      | parati | ve Data | a                 |
| Complaints by Issue   | Pre  | vious ] | Fiscal ` | Year D | ata     |                   |
| Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. | 2010 | 2011    | 2012     | 2013   | 2014    | 2015Thru03-<br>31 |
| Appointment/Hire  | 3    | 12      | 13       | 12     | 8       | 9                 |
| Assignment of Duties  | 11   | 18      | 30       | 46     | 46      | 12                |
| Awards  | 0    | 5       | 5        | 7      | 5       | 3                 |
| Conversion to Full-time   | 1    | 0       | 1        | 1      | 0       | 0                 |
| <b>Disciplinary Action</b>  |      |         |          |        |         |                   |
| Demotion  | 0    | 1       | 1        | 0      | 4       | 0                 |
| Reprimand   | 1    | 8       | 6        | 9      | 8       | 10                |
| Suspension  | 7    | 7       | 15       | 13     | 12      | 8                 |
| Removal   | 1    | 1       | 4        | 5      | 3       | 2                 |
| Other   | 2    | 5       | 7        | 7      | 20      | 7                 |
| Duty Hours  | 1    | 3       | 6        | 1      | 4       | 1                 |
| Evaluation Appraisal  | 5    | 19      | 14       | 26     | 26      | 5                 |
| Examination/Test  | 0    | 0       | 3        | 1      | 2       | 0                 |
| Harassment  |      |         |          |        |         |                   |
| Non-Sexual  | 51   | 73      | 110      | 111    | 91      | 49                |
| Sexual  | 5    | 3       | 9        | 3      | 7       | 1                 |
| Medical Examination   | 0    | 0       | 2        | 1      | 1       | 0                 |
| Pay (Including Overtime)  | 5    | 8       | 6        | 10     | 17      | 4                 |

|                  |  |                                 |       | 1     |        | 1      |  |  |  |  |
|------------------|--|---------------------------------|-------|-------|--------|--------|--|--|--|--|
|                  | 27   | 34                              | 29    | 37    | 33     | 26     |  |  |  |  |
|                  |  |                                 |       |       |        |        |  |  |  |  |
|                  | 1  | 1                               | 2     | 8     | 11     | 4      |  |  |  |  |
|                  | 1  | 5                               | 4     | 10    | 20     | 5      |  |  |  |  |
| n                | 12   | 15                              | 19    | 27    | 15     | 5      |  |  |  |  |
|                  | 1  | 0                               | 0     | 0     | 0      | 0      |  |  |  |  |
|                  | 0  | 2                               | 0     | 1     | 0      | 0      |  |  |  |  |
|                  | 12   | 16                              | 7     | 17    | 19     | 6      |  |  |  |  |
| yment            | 10   | 21                              | 24    | 72    | 61     | 15     |  |  |  |  |
|                  | 0  | 5                               | 18    | 23    | 16     | 5      |  |  |  |  |
|                  | 1  | 10                              | 9     | 14    | 13     | 6      |  |  |  |  |
|                  | 18   | 20                              | 13    | 3     | 7      | 8      |  |  |  |  |
| Comparative Data |  |                                 |       |       |        |        |  |  |  |  |
| P                | revious l  | evious Fiscal Year Data 2015Thr |       |       |        |        |  |  |  |  |
| 2010             | 2011   | 2012                            | 20    | 13    | 2014   | 31     |  |  |  |  |
| fiscal year      |  |                                 |       |       |        |        |  |  |  |  |
| 373.55           | 214.41   | 214.69                          | 9 227 | 7.53  | 209.69 | 209.09 |  |  |  |  |
| 1,161.30         | 161.20   | 236.84                          | 1 13  | 1.64  | 173.22 | 126.83 |  |  |  |  |
| iscal year       | where he   | aring v                         | as re | quest | ed     | •      |  |  |  |  |
| 0                | 215.31   | 202.75                          | 5 223 | 3.60  | 205.90 | 227.59 |  |  |  |  |
| 0                | 85.13  | 166.3                           | 5 62  | .96   | 189.56 | 87.75  |  |  |  |  |
| iscal year       | where he   | aring v                         | as no | t req | uested |        |  |  |  |  |
| 373.55           | 213.14   | 231.69                          | 9 233 | 3.20  | 215.34 | 197.46 |  |  |  |  |
| 1,161.30         | 228.57   | 267.50                          | 5 165 | 5.98  | 152.93 | 138.00 |  |  |  |  |
|                  | Proposed to the proposed of the proposed to th | 1                               | 1     | 1     | 1      | 1      |  |  |  |  |

|   |      |                  |                                     |        |       | (         | Con   | para   | tive      | Data | a     |         |
|---|------|------------------|-------------------------------------|--------|-------|-----------|-------|--------|-----------|------|-------|---------|
| Complaints Dismissed by Ag  | geno | y                | Pı                                  | revi   | ous   | Fisc      | cal ` | Year l | Dat       | a    | 20157 | Chru03- |
|   |      |                  | 2010 2011 2012                      |        | 12    | 2013 2014 |       | 014    | 31        |      |       |         |
| Total Complaints Dismissed by Agency  | У    |                  | 11                                  |        | 24 18 |           | 8     | 32     |           | 19   | 5     |         |
| Average days pending prior to dismissal   |      |                  | 169                                 |        | 129   | 7         | 7     | 150    |           | 88   | 1     | 13      |
| Compla  | ints | Wi               | thdr                                | awı    | n by  | Co        | mpl   | ainar  | ts        |      |       |         |
| Total Complaints Withdrawn b<br>Complainants  | ру   |                  | 4                                   |        | 3     | 9         | 9     | 5      |           | 7    |       | 0       |
|   |      |                  |                                     |        | (     | Con       | ıpa   | rative | Da        | ata  |       |         |
| <b>Total Final Agency Actions</b>   |      |                  | Previous Fiscal Year Data           |        |       |           |       |        | 2015Thru0 |      |       |         |
| Finding Discrimination  | 20   | )10              | 2011                                |        | 2     | 012       | 2     | 2013   | 2         | 014  |       | 31      |
|   | #    | %                | #                                   | %      | #     | %         | #     | %      | #         | %    | #     | %       |
| Total Number Findings   | 12   |                  | 2                                   |        | 0     |           | 2     |        | 1         |      | 0     |         |
| Without Hearing   | 10   | 83               | 3 0                                 | 0      | 0     | 0         | 0     | 0      | 0         | 0    | 0     | 0       |
| With Hearing  | 2    | 17               | 7 2                                 | 100    | 0 0   | 0         | 2     | 100    | 1         | 100  | 0     | 0       |
| Findings of Discrimination  |      | Comparative Data |                                     |        |       |           |       |        |           |      |       |         |
| Rendered by Basis   |      |                  | Previous Fiscal Year Data 2015Thru( |        |       |           |       |        |           |      |       | Thru03- |
| Note: Complaints can be   | 20   | 10               | 20                                  | 2011 2 |       |           | 2 2   | 2013   |           | 2014 | 31    |         |
| filed alleging multiple bases.The sum of the bases may not equal total complaints and findings. | #    | %                | #                                   | %      | 6 #   | %         | #     | %      | #         | %    | #     | %       |
| <b>Total Number Findings</b>  | 12   |                  | 11                                  |        | 6     |           | 5     |        | 2         |      | 0     |         |
| Race  | 1    | 8                | 0                                   | 0      | 1     | 17        | 7 0   | 0      | 0         | 0    | 0     | 0       |
| Color   | 0    | 0                | 0                                   | 0      | 0     | 0         | 0     | 0      | 0         | 0    | 0     | 0       |
| Religion  | 0    | 0                | 0                                   | 0      | 0     | 0         | 0     | 0      | 0         | 0    | 0     | 0       |
| Reprisal  | 7    | 58               | 4                                   | 36     | 5 4   | 67        | 7 2   | 40     | 1         | 50   | 0     | 0       |
| Sex   | 1    | 8                | 0                                   | 0      | 0     | 0         | 1     | 20     | 0         | 0    | 0     | 0       |
| PDA   | 0    | 0                | 0                                   | 0      | 0     | 0         | 0     | 0      | 0         | 0    | 0     | 0       |

|                          | 1 |    |    |     |   |    |   |     |   |     |   |   |
|--------------------------|---|----|----|-----|---|----|---|-----|---|-----|---|---|
| National Origin          | 1 | 8  | 0  | 0   | 0 | 0  | 0 | 0   | 0 | 0   | 0 | 0 |
| Equal Pay Act            | 0 | 0  | 0  | 0   | 0 | 0  | 0 | 0   | 0 | 0   | 0 | 0 |
| Age                      | 3 | 25 | 2  | 18  | 1 | 17 | 2 | 40  | 0 | 0   | 0 | 0 |
| Disability               | 3 | 25 | 5  | 45  | 1 | 17 | 1 | 20  | 2 | 100 | 0 | 0 |
| Genetics                 | 0 | 0  | 0  | 0   | 0 | 0  | 0 | 0   | 0 | 0   | 0 | 0 |
| Non-EEO                  | 0 | 0  | 0  | 0   | 0 | 0  | 0 | 0   | 0 | 0   | 0 | 0 |
|                          |   |    |    |     |   |    |   |     |   |     |   |   |
| Findings After Hearing   | 2 |    | 1  |     | 0 |    | 1 |     | 0 |     | 0 |   |
| Race                     | 1 | 50 | 0  | 0   | 0 | 0  | 0 | 0   | 0 | 0   | 0 | 0 |
| Color                    | 0 | 0  | 0  | 0   | 0 | 0  | 0 | 0   | 0 | 0   | 0 | 0 |
| Religion                 | 0 | 0  | 0  | 0   | 0 | 0  | 0 | 0   | 0 | 0   | 0 | 0 |
| Reprisal                 | 1 | 50 | 0  | 0   | 0 | 0  | 0 | 0   | 0 | 0   | 0 | 0 |
| Sex                      | 1 | 50 | 0  | 0   | 0 | 0  | 0 | 0   | 0 | 0   | 0 | 0 |
| PDA                      | 0 | 0  | 0  | 0   | 0 | 0  | 0 | 0   | 0 | 0   | 0 | 0 |
| National Origin          | 0 | 0  | 0  | 0   | 0 | 0  | 0 | 0   | 0 | 0   | 0 | 0 |
| Equal Pay Act            | 0 | 0  | 0  | 0   | 0 | 0  | 0 | 0   | 0 | 0   | 0 | 0 |
| Age                      | 1 | 50 | 0  | 0   | 0 | 0  | 1 | 100 | 0 | 0   | 0 | 0 |
| Disability               | 1 | 50 | 1  | 100 | 0 | 0  | 0 | 0   | 0 | 0   | 0 | 0 |
| Genetics                 | 0 | 0  | 0  | 0   | 0 | 0  | 0 | 0   | 0 | 0   | 0 | 0 |
| Non-EEO                  | 0 | 0  | 0  | 0   | 0 | 0  | 0 | 0   | 0 | 0   | 0 | 0 |
|                          |   |    |    |     |   |    |   |     |   |     |   |   |
| Findings Without Hearing | 8 |    | 10 |     | 6 |    | 4 |     | 2 |     | 0 |   |
| Race                     | 0 | 0  | 0  | 0   | 1 | 17 | 0 | 0   | 0 | 0   | 0 | 0 |
| Color                    | 0 | 0  | 0  | 0   | 0 | 0  | 0 | 0   | 0 | 0   | 0 | 0 |
| Religion                 | 0 | 0  | 0  | 0   | 0 | 0  | 0 | 0   | 0 | 0   | 0 | 0 |
| Reprisal                 | 5 | 63 | 4  | 40  | 4 | 67 | 2 | 50  | 1 | 50  | 0 | 0 |
| Sex                      | 0 | 0  | 0  | 0   | 0 | 0  | 1 | 25  | 0 | 0   | 0 | 0 |
| PDA                      | 0 | 0  | 0  | 0   | 0 | 0  | 0 | 0   | 0 | 0   | 0 | 0 |
|                          |   |    |    |     |   |    |   |     |   |     |   | 1 |

| National Origin              | 1  | 13 | 0    | 0     | 0   | 0    | 0   | 0     | 0  | 0   | 0     | 0       |
|------------------------------|----|----|------|-------|-----|------|-----|-------|----|-----|-------|---------|
| Equal Pay Act                | 0  | 0  | 0    | 0     | 0   | 0    | 0   | 0     | 0  | 0   | 0     | 0       |
| Age                          | 2  | 25 | 2    | 20    | 1   | 17   | 1   | 25    | 0  | 0   | 0     | 0       |
| Disability                   | 1  | 13 | 4    | 40    | 1   | 17   | 1   | 25    | 2  | 100 | 0     | 0       |
| Genetics                     | 0  | 0  | 0    | 0     | 0   | 0    | 0   | 0     | 0  | 0   | 0     | 0       |
| Non-EEO                      | 1  | 13 | 0    | 0     | 0   | 0    | 0   | 0     | 0  | 0   | 0     | 0       |
|                              |    |    |      |       | C   | omp  | ara | ative | Da | ta  |       |         |
| Findings of Discrimination   |    | P  | revi | ous F | isc | al Y | ear | Data  | a  |     | 20157 | Γhru03- |
| Rendered by Issue            | 20 | 10 | 20   | 011   | 20  | 012  | 2   | 013   | 20 | 014 |       | 31      |
|                              | #  | %  | #    | %     | #   | %    | #   | %     | #  | %   | #     | %       |
| <b>Total Number Findings</b> | 12 |    | 11   |       | 6   |      | 5   |       | 2  |     | 0     |         |
| Appointment/Hire             | 0  | 0  | 0    | 0     | 0   | 0    | 0   | 0     | 0  | 0   | 0     | 0       |
| Assignment of Duties         | 1  | 8  | 0    | 0     | 0   | 0    | 0   | 0     | 0  | 0   | 0     | 0       |
| Awards                       | 0  | 0  | 0    | 0     | 0   | 0    | 0   | 0     | 0  | 0   | 0     | 0       |
| Conversion to Full-time      | 0  | 0  | 0    | 0     | 0   | 0    | 0   | 0     | 0  | 0   | 0     | 0       |
| Disciplinary Action          |    |    |      |       |     |      |     |       |    |     |       |         |
| Demotion                     | 0  | 0  | 0    | 0     | 0   | 0    | 0   | 0     | 1  | 50  | 0     | 0       |
| Reprimand                    | 0  | 0  | 0    | 0     | 0   | 0    | 0   | 0     | 0  | 0   | 0     | 0       |
| Suspension                   | 0  | 0  | 1    | 9     | 0   | 0    | 1   | 20    | 0  | 0   | 0     | 0       |
| Removal                      | 1  | 8  | 0    | 0     | 0   | 0    | 0   | 0     | 0  | 0   | 0     | 0       |
| Other                        | 0  | 0  | 0    | 0     | 1   | 17   | 0   | 0     | 1  | 50  | 0     | 0       |
| Duty Hours                   | 0  | 0  | 0    | 0     | 0   | 0    | 0   | 0     | 0  | 0   | 0     | 0       |
| Evaluation Appraisal         | 0  | 0  | 1    | 9     | 1   | 17   | 0   | 0     | 0  | 0   | 0     | 0       |
| Examination/Test             | 0  | 0  | 0    | 0     | 0   | 0    | 0   | 0     | 0  | 0   | 0     | 0       |
| Harassment                   |    |    |      |       |     |      |     |       |    |     |       |         |
| Non-Sexual                   | 4  | 33 | 5    | 45    | 4   | 67   | 1   | 20    | 1  | 50  | 0     | 0       |
| Sexual                       | 0  | 0  | 0    | 0     | 0   | 0    | 0   | 0     | 0  | 0   | 0     | 0       |
| Medical Examination          | 0  | 0  | 0    | 0     | 0   | 0    | 0   | 0     | 0  | 0   | 0     | 0       |

| Pay (Including Overtime)       | 0 | 0  | 0 | 0  | 0 | 0  | 0 | 0  | 0 | 0  | 0 | 0 |
|--------------------------------|---|----|---|----|---|----|---|----|---|----|---|---|
| Promotion/Non-Selection        | 1 | 8  | 0 | 0  | 0 | 0  | 1 | 20 | 0 | 0  | 0 | 0 |
| Reassignment                   |   |    |   |    |   |    |   |    |   |    |   |   |
| Denied                         | 0 | 0  | 1 | 9  | 0 | 0  | 0 | 0  | 0 | 0  | 0 | 0 |
| Directed                       | 0 | 0  | 0 | 0  | 0 | 0  | 0 | 0  | 0 | 0  | 0 | 0 |
| Reasonable Accommodation       | 2 | 17 | 2 | 18 | 3 | 50 | 0 | 0  | 1 | 50 | 0 | 0 |
| Reinstatement                  | 0 | 0  | 0 | 0  | 0 | 0  | 0 | 0  | 0 | 0  | 0 | 0 |
| Retirement                     | 1 | 8  | 1 | 9  | 0 | 0  | 0 | 0  | 0 | 0  | 0 | 0 |
| Termination                    | 1 | 8  | 2 | 18 | 1 | 17 | 2 | 40 | 0 | 0  | 0 | 0 |
| Terms/Conditions of Employment | 0 | 0  | 1 | 9  | 0 | 0  | 1 | 20 | 0 | 0  | 0 | 0 |
| Time and Attendance            | 0 | 0  | 0 | 0  | 1 | 17 | 0 | 0  | 0 | 0  | 0 | 0 |
| Training                       | 0 | 0  | 0 | 0  | 0 | 0  | 0 | 0  | 0 | 0  | 0 | 0 |
| Other - User Defined           | 2 | 17 | 0 | 0  | 0 | 0  | 0 | 0  | 0 | 0  | 0 | 0 |
|                                |   |    |   |    |   |    |   |    |   |    |   |   |
| Findings After Hearing         | 2 |    | 1 |    | 0 |    | 1 |    | 0 |    | 0 |   |
| Appointment/Hire               | 0 | 0  | 0 | 0  | 0 | 0  | 0 | 0  | 0 | 0  | 0 | 0 |
| Assignment of Duties           | 0 | 0  | 0 | 0  | 0 | 0  | 0 | 0  | 0 | 0  | 0 | 0 |
| Awards                         | 0 | 0  | 0 | 0  | 0 | 0  | 0 | 0  | 0 | 0  | 0 | 0 |
| Conversion to Full-time        | 0 | 0  | 0 | 0  | 0 | 0  | 0 | 0  | 0 | 0  | 0 | 0 |
| Disciplinary Action            |   |    |   |    |   |    |   |    |   |    |   |   |
| Demotion                       | 0 | 0  | 0 | 0  | 0 | 0  | 0 | 0  | 0 | 0  | 0 | 0 |
| Reprimand                      | 0 | 0  | 0 | 0  | 0 | 0  | 0 | 0  | 0 | 0  | 0 | 0 |
| Suspension                     | 0 | 0  | 0 | 0  | 0 | 0  | 0 | 0  | 0 | 0  | 0 | 0 |
| Removal                        | 0 | 0  | 0 | 0  | 0 | 0  | 0 | 0  | 0 | 0  | 0 | 0 |
| Other                          | 0 | 0  | 0 | 0  | 0 | 0  | 0 | 0  | 0 | 0  | 0 | 0 |
| Duty Hours                     | 0 | 0  | 0 | 0  | 0 | 0  | 0 | 0  | 0 | 0  | 0 | 0 |
| Evaluation Appraisal           | 0 | 0  | 0 | 0  | 0 | 0  | 0 | 0  | 0 | 0  | 0 | 0 |
| Examination/Test               | 0 | 0  | 0 | 0  | 0 | 0  | 0 | 0  | 0 | 0  | 0 | 0 |

| Harassment                     |          |          |    |     |   |   |   |     |   |    |   |   |
|--------------------------------|----------|----------|----|-----|---|---|---|-----|---|----|---|---|
| Non-Sexual                     | 1        | 50       | 1  | 100 | 0 | 0 | 0 | 0   | 0 | 0  | 0 | 0 |
| Sexual                         | 0        | 0        | 0  | 0   | 0 | 0 | 0 | 0   | 0 | 0  | 0 | 0 |
| Medical Examination            | 0        | 0        | 0  | 0   | 0 | 0 | 0 | 0   | 0 | 0  | 0 | 0 |
| Pay (Including Overtime)       | 0        | 0        | 0  | 0   | 0 | 0 | 0 | 0   | 0 | 0  | 0 | 0 |
| Promotion/Non-Selection        | 0        | 0        | 0  | 0   | 0 | 0 | 0 | 0   | 0 | 0  | 0 | 0 |
| Reassignment                   |          |          |    |     |   |   |   |     |   |    |   | - |
| Denied                         | 0        | 0        | 0  | 0   | 0 | 0 | 0 | 0   | 0 | 0  | 0 | 0 |
| Directed                       | 0        | 0        | 0  | 0   | 0 | 0 | 0 | 0   | 0 | 0  | 0 | 0 |
| Reasonable Accommodation       | 0        | 0        | 0  | 0   | 0 | 0 | 0 | 0   | 0 | 0  | 0 | 0 |
| Reinstatement                  | 0        | 0        | 0  | 0   | 0 | 0 | 0 | 0   | 0 | 0  | 0 | 0 |
| Retirement                     | 1        | 50       | 0  | 0   | 0 | 0 | 0 | 0   | 0 | 0  | 0 | 0 |
| Termination                    | 0        | 0        | 0  | 0   | 0 | 0 | 1 | 100 | 0 | 0  | 0 | 0 |
| Terms/Conditions of Employment | 0        | 0        | 0  | 0   | 0 | 0 | 0 | 0   | 0 | 0  | 0 | 0 |
| Time and Attendance            | 0        | 0        | 0  | 0   | 0 | 0 | 0 | 0   | 0 | 0  | 0 | 0 |
| Training                       | 0        | 0        | 0  | 0   | 0 | 0 | 0 | 0   | 0 | 0  | 0 | 0 |
| Other - User Defined           | 0        | 0        | 0  | 0   | 0 | 0 | 0 | 0   | 0 | 0  | 0 | 0 |
|                                | <u>'</u> | <u>'</u> | 1  |     |   |   |   |     |   |    |   | 1 |
| Findings Without Hearing       | 10       |          | 10 |     | 6 |   | 4 |     | 2 |    | 0 |   |
| Appointment/Hire               | 0        | 0        | 0  | 0   | 0 | 0 | 0 | 0   | 0 | 0  | 0 | 0 |
| Assignment of Duties           | 1        | 10       | 0  | 0   | 0 | 0 | 0 | 0   | 0 | 0  | 0 | 0 |
| Awards                         | 0        | 0        | 0  | 0   | 0 | 0 | 0 | 0   | 0 | 0  | 0 | 0 |
| Conversion to Full-time        | 0        | 0        | 0  | 0   | 0 | 0 | 0 | 0   | 0 | 0  | 0 | 0 |
| Disciplinary Action            | 4        |          |    |     |   |   | 4 |     | • |    |   |   |
| Demotion                       | 0        | 0        | 0  | 0   | 0 | 0 | 0 | 0   | 1 | 50 | 0 | 0 |
| Reprimand                      | 0        | 0        | 0  | 0   | 0 | 0 | 0 | 0   | 0 | 0  | 0 | 0 |
| Suspension                     | 0        | 0        | 1  | 10  | 0 | 0 | 1 | 25  | 0 | 0  | 0 | 0 |
| Removal                        | 1        | 10       | 0  | 0   | 0 | 0 | 0 | 0   | 0 | 0  | 0 | 0 |

| Other   | 0 | 0  | 0    | 0    | 1    | 17   | 0    | 0      | 1   | 50  | 0    | 0       |
|---|---|----|------|------|------|------|------|--------|-----|-----|------|---------|
| Duty Hours  | 0 | 0  | 0    | 0    | 0    | 0    | 0    | 0      | 0   | 0   | 0    | 0       |
| Evaluation Appraisal                                    | 0 | 0  | 1    | 10   | 1    | 17   | 0    | 0      | 0   | 0   | 0    | 0       |
| Examination/Test  | 0 | 0  | 0    | 0    | 0    | 0    | 0    | 0      | 0   | 0   | 0    | 0       |
| Harassment  |   |    |      |      |      |      |      |        |     |     |      | •       |
| Non-Sexual  | 3 | 30 | 4    | 40   | 4    | 67   | 1    | 25     | 1   | 50  | 0    | 0       |
| Sexual  | 0 | 0  | 0    | 0    | 0    | 0    | 0    | 0      | 0   | 0   | 0    | 0       |
| Medical Examination                                     | 0 | 0  | 0    | 0    | 0    | 0    | 0    | 0      | 0   | 0   | 0    | 0       |
| Pay (Including Overtime)                                | 0 | 0  | 0    | 0    | 0    | 0    | 0    | 0      | 0   | 0   | 0    | 0       |
| Promotion/Non-Selection                                 | 1 | 10 | 0    | 0    | 0    | 0    | 1    | 25     | 0   | 0   | 0    | 0       |
| Reassignment  |   | -  |      |      | *    |      |      | -      |     |     |      |         |
| Denied  | 0 | 0  | 1    | 10   | 0    | 0    | 0    | 0      | 0   | 0   | 0    | 0       |
| Directed  | 0 | 0  | 0    | 0    | 0    | 0    | 0    | 0      | 0   | 0   | 0    | 0       |
| Reasonable Accommodation                                | 2 | 20 | 2    | 20   | 3    | 50   | 0    | 0      | 1   | 50  | 0    | 0       |
| Reinstatement   | 0 | 0  | 0    | 0    | 0    | 0    | 0    | 0      | 0   | 0   | 0    | 0       |
| Retirement  | 0 | 0  | 1    | 10   | 0    | 0    | 0    | 0      | 0   | 0   | 0    | 0       |
| Termination   | 1 | 10 | 2    | 20   | 1    | 17   | 1    | 25     | 0   | 0   | 0    | 0       |
| Terms/Conditions of Employment                          | 0 | 0  | 1    | 10   | 0    | 0    | 1    | 25     | 0   | 0   | 0    | 0       |
| Time and Attendance                                     | 0 | 0  | 0    | 0    | 1    | 17   | 0    | 0      | 0   | 0   | 0    | 0       |
| Training  | 0 | 0  | 0    | 0    | 0    | 0    | 0    | 0      | 0   | 0   | 0    | 0       |
| Other - User Defined                                    | 2 | 20 | 0    | 0    | 0    | 0    | 0    | 0      | 0   | 0   | 0    | 0       |
|   |   |    |      |      |      | Co   | m    | parati | ive | Dat | a    | -       |
| Pending Complaints Filed<br>Previous Fiscal Years by St |   | s  | Pr   | evio | us 1 | isca | al Y | lear I | )at | a   | 2015 | Γhru03- |
|   |   |    | 2010 | 20   | 11   | 201  | 2    | 2013   | 20  | 014 |      | 31      |
| Total complaints from previous Fiscal Years             | S |    | 218  | 12   | 24   | 14:  | 2    | 161    | 1   | 96  | 2    | 278     |
| Total Complainants                                      |   |    | 143  | 9    | 6    | 11   | 6    | 133    | 1   | 59  | 2    | 230     |
| Number complaints pending                               |   |    |      | -    |      |      |      |        |     |     |      |         |

| Investigation                                 | 10   | 13       | 16       | 13     | 13     | 25          |
|---|------|----------|----------|--------|--------|-------------|
| ROI issued, pending<br>Complainant's action   | 3    | 0        | 0        | 0      | 2      | 10          |
| Hearing                                       | 57   | 70       | 88       | 108    | 154    | 200         |
| Final Agency Action                           | 32   | 36       | 37       | 40     | 27     | 42          |
| Appeal with EEOC Office of Federal Operations | 6    | 11       | 10       | 14     | 19     | 19          |
|   |      |          | Com      | parati | ve Dat | a           |
| Complaint Investigations                      | Pre  | evious l | Fiscal ` | Year D | ata    | 2015Thru03- |
|   | 2010 | 2011     | 2012     | 2013   | 2014   | 31          |
|   |      |          |          |        |        |             |